

STATEMENT OF PERFORMANCE FROM THE DIRECTORS' REPORT
(Prepared under section 184 of the Companies Act, 1994 (Act No. XVIII of 1994))

Respected Member & Honorable Shareholders,

Assalamualaikum,

On behalf of the Board of Directors and on my own behalf I welcome you all to the 16th Annual General Meeting. The Board of Directors is pleased to take the opportunity to present to you the Audited Financial Statements of the Company for the ended June 30, 2022, the Auditors' report and the Directors' Report thereon along with the Company's performance and other matters in terms of Companies ACT 1994, the guideline issued by Bangladesh Securities and Exchange Commission and Bangladesh Accounting Standards.

CHAIRMAN AND MANAGING DIRECTOR

The chairman and the Managing Director of the Company are different individuals. The roles of the Chairman and the Managing Director are clearly established, set out in writing, and agreed upon by the Board to ensure transparency and better governance. Their detailed resume is disclosed on page 18 of this Annual Report-2022.

INDEPENDENT DIRECTOR

The Independent Directors have been appointed to the Board as per the guidelines of the Bangladesh Securities and Exchange Commission (BSEC). Two distinguished Independent Directors have been performing their duties and responsibilities efficiently for the greater interest of the company. **Dominage Steel Building Systems Ltd** is really benefited from their service. Their detailed resume is disclosed on page 18-19 of this Annual Report-2022.

AN INDUSTRY OUTLOOK AND FUTURE DEVELOPMENT

Dominage Steel Building Systems Ltd. (DSBSL) is experiencing steady growth for the last couple of years and aims to be the market leader in Bangladesh. DSBSL plans to capture the unexplored sectors of the Pre-Engineered Building (PEB) in Bangladesh as well as in foreign markets, especially in the African continent. DSBSL will establish a galvanizing unit that will enable it to create product variation to compete in greater sectors like transmission lines, hot-rolled galvanized sections etc., Also, DSBSL has a future plan to manufacture welding electrodes as a backward linkage which will enable it to reduce the cost of production and give it a competitive edge over its competitors.

In addition to our current continuous work, we are going to start dredging work. We hope that the Bangladesh government will start the process of dredging the river by the end of the COVID-19 and Ukraine vs Russia war ended or if it is a bit relaxed. We have a dredger machine work completed to start dressing and another dredger machine job nearing completion.

FUTURE PLAN OR PROJECTION OR FORECAST FOR THE COMPANY'S OPERATION, PERFORMANCE, AND FINANCIAL POSITION

In addition to our current continuous work, we are going to start dredging work. We hope that the Bangladesh government will start the process of dredging the river by the end of the COVID-19 and Ukraine vs Russia war ended or if it is a bit relaxed. We have a dredger machine work completed to start dressing and another dredger machine job nearing completion.

If everything is favorable, we will be able to start working on our dredger machine very soon and we feel good profit will come from here which we can inform shareholders of in time.

SEGMENT REPORTING

Dominage Steel Building Systems Ltd. is a pre-engineered steel building manufacturer and construction service, provider. Business activities of **DSBSL** are not recognized on the basis of differences in products and services or variations in geographical areas of operations. **DSBSL** has been manufacturing steel structures in its factory and when the structure left the factory **DSBSL** recognized that the product has sold out. Basically, **DSBSL** has to sell a package to its potential buyer. So, no need to show the performance of segment-wise or product-wise performance.

Emphasis of Matter

- (a) During our audit it was observed that Tk. 144,830,000 was paid as Advance against Plant Machinery under the Note number 10: Advances, Deposits & Prepayments. This advance was made to purchase Dredger from IPO proceeds. The utilization of IPO fund did not include purchase of Dredger as disclosed in prospectus, however, it was later approved by the shareholders in annual general meeting of the company. Upon scrutiny of the purchase agreement with the vendor Arena Construction & Engineering dated January 16, 2022, it was further observed that the delivery time of the particular product was 5 months from the agreement date which was not completed within due time and the supplier issued a letter to the Dominage Steel Building System Limited on June 09, 2022 regarding time extension of 6 months to complete the work. It is also to be noted here that the total purchase consideration of the Dredger was made payment amounting Tk. 144,830,000 out of 147,694,000 from IPO proceeds though the machine was yet to be supplied/assembled.

Management Response:

We have collected several quotations from various suppliers for the mentioned plant and machinery before finalizing the contract with M/S Arena Construction & Engineering which we are submitting herewith. FYI, the contract value of the said dredger and workboat is Tk.147,694,000 out of which Tk. 144,830,000 has been paid to the supplier so far. Due to supply chain problem created by COVID 19 pandemic, some of the essential parts of the said dredger could not be found in due time. For this, we had to extend the making period of the said machine considering practicality. However, the dredger and workboat is now complete and we have already submitted to BIWTA for inspection and registration.

- (b) The Company's inventories are carried in the statement of financial position at June 30, 2022. The company reported project work in progress of Tk. 418,889,607. Out of which Tk. 192,689,219 reported as non-current portion and Tk. 226,200,388 reported as inventories (current portion). On June 30, 2022 we were not able to visit the factory premises due to the company's limitation, however, at a later date (14.11.2022) surprise visit was conducted at factory for physical verification to confirm their inventory. The company provided project wise inventory and other related documents along with a written explanation in this regard.

Management Response:

Management will take necessary steps to physically verify the project site in next future but mostly, our Inventory is maintained centrally in the factory.

FINANCIAL RISK MANAGEMENT

The management of the Company has overall responsibility for the establishment and oversight of the Company's risk management framework. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company has exposure to the following risk for its use of financial instruments.

Credit Risk**Liquidity Risk****Market Risk****Credit Risk**

Credit risk is the risk of a financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's receivables. Management has a credit policy in place that are controlled and monitored in accordance with terms and conditions prescribed in work order. As at 30 June 2022 the entire part of the receivables are related to sale of goods and subject to insignificant credit risk. Risk exposures from other financial assets. i.e., Cash at bank and other external receivables are nominal.

Liquidity Risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach in managing liquidity (cash and cash equivalents) is to ensure as far as possible, that it will always have sufficient liquidity to meet its liabilities when due under both normal and stressed conditions without incurring unacceptable losses or risking damage to the Company's reputation. Typically, the Company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses including financial obligation through the preparation of the cash flow forecast with due consideration of timeline of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date. Extremely re-me stressed conditions the Company may get support from the related Company in the form of short-term financing.

Market Risk

Market risk is the risk that any changes in market prices such as foreign exchange rates and interest will affect the Company's income or the value of its holdings and financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

(a) Currency risk

The Company is exposed to currency risk on certain revenues and purchases such as revenue from foreign customers and import of raw materials, machineries and equipment. The majority of the Company's foreign currency transactions are denominated in USD and relate to procurement of materials, machineries and equipment from abroad.

(b) Interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowing. The foreign currency loan is subject to floating rates of interest. Local loans are, however, not significantly affected by fluctuations in interest rate risk. The Company has not entered into any type of derivative instrument in order to hedge interest rate risk as of the reporting date.

DISCUSSION ON CONTINUITY OF EXTRA-ORDINARY GAIN OR LOSS

Extraordinary gains or losses refer to infrequent and unusual gain or loss and which is not part of the Company's ordinary/day-to-day operations. As to the Company, there was no such gain or loss during the year under-reporting.

THE NOMINATION AND REMUNERATION POLICY

According to the Company Act-1994 & Memorandum and Articles of Association of Dominage Steel Building Systems Ltd., the executive director of the company will get remuneration, and the non-executive director only gets board meeting fees. There are following the nomination and remuneration are given below:

Name	Designation	Status	Nature of Transaction	Paid during the year
Mr. Muhammad Shamsul Islam	Chairman	Non-Executive	Honarium	-
			Board Meeting Fees	16,000
Mr. Mohammad Rafiqul Islam	Managing Director	Executive	Remuneration	1,578,125
			Board Meeting Fees	16,000
Mr. Sujit Saha	Director	Non-Executive	Remuneration	-
			Board Meeting Fees	16,000
Mr. Rakibul Islam	Director	Non-Executive	Remuneration	-
			Board Meeting Fees	8,000
Mr. Abul Kalam Bhuiyan	Director	Non-Executive	Remuneration	-
			Board Meeting Fees	8,000
Mr. Tapan Chandra Banik	Independent Director	Non-Executive	Remuneration	-
			Board Meeting Fees	16,000
Mr. Md. Mizanur Rahman	Independent Director	Non-Executive	Remuneration	-
			Board Meeting Fees	16,000
Total				1,674,125

RELATED PARTY TRANSACTIONS

Related party transactions have been disclosed in note no. 36.04 the notes to the financial statements.

UTILIZATION OF IPO FUND

The Company has raised Tk. 30.00 crore for the public for Building and other Construction, Electrical Installation, Acquisition of new Plan & Machinery and to meet IPO Expenses. The company has already managed to complete its IPO Expenses. As per the latest update, **Dominage Steel Building Systems Ltd.** has completed IPO Related Expenses by 100%, and allocated expenses for the acquisition of new plant and machinery of the IPO fund as per the prospectus has been completed by 71.64%. Unfortunately, 28.36% of allocated expenses for new plant & machinery & 100% of allocated expenses for Building and other construction and Electric Installation works are still incomplete due to the following reasons:

Due to the outbreak of the COVID-19 pandemic just after receiving the IPO funds and the subsequent war between Russia and Ukraine, the business environment has become uncertain and unstable. As a result, the price of construction materials and required machinery have almost doubled from our estimated price during the IPO offering. Also, there is a significant increase in production cost due to increased fuel and electricity which in turn increased our production cost and subsequently attributed to falling demand for pre-fabricated steel building products in the market.

Under the above-mentioned circumstances, we need another 15 months i.e., up to March 2024 to complete the construction of the building and other construction, electrical installation, and acquisition of the remaining plant machinery. It will be approved in the 16th Annual General Meeting 2022.

Thereafter the Company deposited as FDR an amount of Taka 117,310,090 .00 (Eleventh Crore Seventy-Three Lac Ten Thousand and Ninety) with NRB Commercial Bank Ltd for 3 (Three) month period. In this regard, we have reported to BSEC, DSE, and CSE on a monthly basis.

There are no significant variations after the company goes for Initial Public Offering financial results. No such variations occurred.

Compliance with Notification No.: BSEC/CI/IPO-296/2019/204 Dated: September 17, 2020

Company's Operations:**FIVE YEARS OF FINANCIAL POSITION**

Operational Result	30.06.2022	30.06.2021	30.06.2020	30.06.2019	31.06.2018
Turnover	449,026,637	475,081,252	565,252,592	631,432,785	588,793,470
Gross Profit	105,564,048	138,352,154	167,748,405	195,772,070	185,215,085
Profit from Operating	79,964,879	110,042,316	142,146,139	168,086,097	159,306,869
Net Profit before Tax	80,597,702	106,231,093	129,388,022	148,797,255	143,703,377
Net Profit after Tax	56,031,570	106,900,564	92,274,403	96,718,216	90,117,426
Financial Position	30.06.2022	30.06.2021	30.06.2020	30.06.2019	31.06.2018
Non-Current Assets	1,096,976,510	1,039,617,200	957,543,382	890,793,680	692,073,580
Current Assets	862,504,053	984,663,321	687,472,611	639,358,263	542,144,036
Shareholder's Equity	1,768,298,212	1,748,076,338	1,379,751,773	1,287,477,371	1,006,207,009
Non-Current Liability	96,417,911	71,844,643	84,737,876	75,226,130	59,348,222
Current Liability	94,765,290	204,359,541	180,526,343	167,448,442	168,662,385
Key Financial Ratio	30.06.2022	30.06.2021	30.06.2020	30.06.2019	31.06.2018
Current Ratio	9.10	4.82	3.81	3.82	3.21
Quick Ratio	5.33	2.95	1.00	1.22	1.03
Debt to Equity Ratio	0.11	0.16	0.04	0.04	0.09
Net Income Ratio (%)	12.48%	22.50%	16.32%	15.32%	15.31%
Return on Equity (%)	3.17%	6.12%	6.69%	8.43%	9.38%
Earnings Per Share (EPS)	0.55	1.17	1.42	1.83	1.94

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GOING CONCERNED

The company has adequate resources to continue in operation for foreseeable future and hence, the financial statements have been prepared on going concern basis. As per management assessment there is no material uncertainties related to event or condition which may cast significant doubt upon the company's ability to continue as a going concern.

INTERNAL CONTROL

The Board has ultimate responsibilities to establish the effective systems of internal control. To ensure internal control regarding risk management, financial control and compliance legislation, the company already has a strong internal audit department.

QUALITY POLICY AND CONTROL

Improving and maintaining the quality of products is an issue of huge importance for **Dominage Steel Building Systems Ltd.**, and its Board of Directors. The company strictly controls the quality of all products by maintaining standard qualities, using modern equipment and hiring of competent, qualified and dedicated personnel.

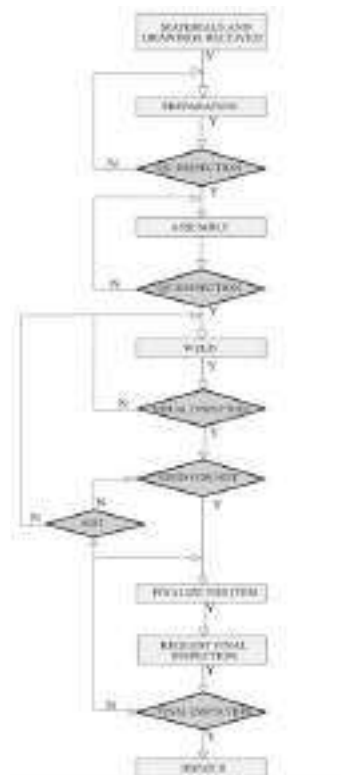
UNPAID OR UNCLAIMED DIVIDEND:

Two years of unpaid or unclaimed dividend summary are as follows:

Years	Number of Shareholders	Amount of Unpaid or Unclaimed Dividends (Adjustment with Bank Interest)
2020	8,309	795,900
2021	1,767	402,902

N.B. Unpaid or Unclaimed Dividend Amount last updated June 30, 2022

OUR PRODUCTION PROCESS



SIGNIFICANT VARIANCE IN FINANCIAL STATEMENT

The Revenue of the company has decreased due to COVID-19 pandemic situation but net profit after tax has decreased due to income tax expense for the current period compare to previous period net profit after tax has increased due to deferred tax income. Earnings Per Share (EPS) has decreased compare to the Previous period due to income tax expenses. Net cash flows from operation activities decreased due to decrease of collection from customers as well as NOCFPS has decreased compare to previous year due to increase of number of ordinary shares. NAV has increased current period to compare previous year due to increase of shareholder equity. To increase interest income of the current period compared to the previous period due to the Company Received interest in its IPO proceeds Account.

DIVIDEND

The board of Directors has recommended 2% Cash Dividend (Other than Sponsor/Director) i.e., Cash Tk. 14,323,878.20 will be paid to the general shareholder. Total Share 102,600,000; Sponsor/Directors Shares- 30,980,609 and General Shareholders Share- 71,619,391 on June 30, 2022. Which will be approved in the forthcoming Annual General Meeting- 2022 (AGM). The dividend will only be entitled to the shareholders whose names will be appeared on the share in the register of the company/depository register of CDBL on the record date i.e., December 11, 2022

BRIEFLY EXPLANATION OF THE FINANCIAL PERFORMANCE OF THE COUNTRY AND THE GLOBE

Below is the information on the financial-2021 position of our company with domestic and one foreign company:

Sl. No	Date	Domestic Company (in BDT)		Global Company (in USD)
		Dominage Steel Building Systems Ltd	Bangladesh Steel Re-Rolling Mills	Olympic Steel, Inc
1	Turnover	475,081,252.00	59,875,852,466.00	2,312,253.00
2	Gross Profit	138,352,154.00	7,097,229,606.00	510,201.00
3	Profit from Operating	110,042,316.00	5,477,726,124.00	172,466.00
4	Net Profit before Tax	106,231,093.00	5,503,858,994.00	164,799.00
5	Net Profit after Tax	106,900,564.00	4,970,362,865.00	121,051.00
7	Non-Current Assets	1,039,617,200.00	47,545,790,820.00	234,172.00
8	Current Assets	984,663,321.00	32,986,088,641.00	789,400.00
9	Shareholder's Equity	1,748,076,338.00	2,985,846,260.00	424,439.00
10	Non-Current Liability	71,844,643.00	4,846,805,314.00	374,797.00
11	Current Liability	204,359,541.00	37,599,097,092.00	224,336.00
1	Current Ratio	4.82	0.88	3.52
2	Quick Ratio	2.95	0.49	1.36
3	Debt to Equity Ratio	0.16	14.22	1.41
4	Net Income Ratio (%)	0.23	0.08	0.05
5	Return on Equity (%)	0.06	1.66	0.29

APPOINTMENT OF STATUTORY AUDITORS

During the 16th Annual General Meeting (AGM) the Shareholder appointed **Shiraz Khan Basak & Co. Chartered Accountant**, as Statutory Auditors of the company for the year 2021-2022. The Auditor is eligible for re-appointment as per BSEC notification. As proposed by the Audit Committee and recommended by the Board of Directors at its meeting dated November 21, 2022, the matter for appointment of **Shiraz Khan Basak & Co. Chartered Accountants** for the year 2022-2023 as statutory auditors of the company and to fix their remuneration of Tk. 200,000 (Two Lac & Fifty Thousand) including VAT & AIT is placed before the Shareholders at the 16th Annual General Meeting (AGM) for approval.

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APPOINTMENT OF AN INDEPENDENT SCRUTINIZER

The BSEC, Condition no 9. directive, dated March 10, 2021 Ref no. BSEC/CMRRCD/2009-193/08-. The company is to be recruited an Independent Scrutinizer for observing the election and detailed information on voting results at the Annual General Meeting (AGM)-2022. The **PODDER & ASSOCIATES**, Cost and Management Accountants as independent scrutinizer for the Annual General Meeting-2022 was proposed and approved by the Board of Directors in the Board meeting of the Company on November 21, 2022.

STATEMENT OF DIRECTORS ON FINANCIAL REPORTS

In accordance with the Bangladesh Securities and Exchange Commission Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012 the Directors are pleased to confirm the following:

The financial statements together with notes thereon have been drawn up in conformity with the Companies Act. 1994 and Bangladesh Securities and Exchange Rules 1987. These statements present fairly the company's state of affairs, the result of its operations, cash flow, and changes in equity.

1. Proper books and accounts of the company have been maintained.
2. Appropriate accounting policies have been applied consistently in preparation of the financial statements and the accounting estimates are based on reasonable and prudent judgment.
3. The International Financial Reporting Standards, as applicable in Bangladesh, have been followed in the preparation of the financial statements.
4. The systems of internal control are sound and have been implemented and monitored effectively.
5. The pattern of shareholding is provided in Annexure II of the annual report.

MAINTAINING A WEBSITE

The company maintains an official website, www.dominage.net

Compliance with Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Dated June 03, 2018

BOARD SIZE

The number of members in the Board of Directors of the Company stands at 07 (including Two Independent Directors) which is within the limits given by the BSEC Notification.

ELECTION OF DIRECTORS

Muhammad Shamsul Islam, Chairman, and **Rakibul Islam**, Director of the Company, retire as per articles of the Articles of Association and being eligible offer themselves for re-election. Brief resume and other information of the above-mentioned directors as per clause 1.5 (xxii) of BSEC notification dated 7th August 2012 are depicted in Annexure-III. **Tapan Chandra Banik**, Independent Director of the Company. He has successfully completed the tenure. The board of directors of Dominage Steel Building Systems Ltd has been thinking that he is the perfect person for this position. The Board of directors of Dominage Steel Building Systems Ltd., therefore, recommend him for re-appointment for next year.

A brief resume of the director

- a. Nature of his or her expertise in specific functional areas
- b. Names of companies in which the person also holds the directorship and the membership of committees of the board

ELECTION OF INDEPENDENT DIRECTOR

Mr. Tapan Chandra Banik was an Independent Director in the Company. His tenure was completed in September 09, 2022. He has successfully completed the tenure. The board of directors of **Dominage Steel Building Systems Ltd.**, has been thinking that he is the perfect person for this position. The Board of directors of **Dominage Steel Building Systems Ltd.**, therefore, recommends him for re-appointment for next year.

As per Bangladesh Securities and Exchange Commission notification no BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018 **Mr. Tapon Chandra Banik** is eligible for an appointment that is why the board of director of the company appointed Mr. Tapon Chandra Banik as an Independent Director of the

Company for one year's term by getting approval of the shareholder of the company in 16th Annual General Meeting (AGM)-2022

MANAGING DIRECTOR, CHIEF FINANCIAL OFFICER, COMPANY SECRETARY, HEAD OF INTERNAL AUDITOR

As per corporate governance guidelines of BSEC, the company has allocated the responsibilities of the officials as follows:

Managing Director	:	Mohammad Rafiqul Islam
Company Secretary	:	Md Jamir Hosen Chowdhry
Chief Financial Officer	:	Md. Zillur Rahman
Head of Internal Auditor	:	Md. Mahamudul Hassan

ROLES, RESPONSIBILITIES AND DUTIES OF THE CFO, THE HIAC AND THE CS

The roles, responsibilities, and duties of the CFO,

1. Preparation of Quarterly and Yearly Financial Statement;
2. Company Full Control of Financial & Accounts;
3. TAX & VAT Monitoring;
4. Yearly return submits;
5. Attend meetings etc.,

The roles, responsibilities, and duties of the HIAC,

1. Company Internal audit monitoring;
2. Meeting with Audit Committee;
3. Meeting with External Auditors;
4. Attend the company others meeting;
5. Monitoring compliance etc.,

The roles, responsibilities, and duties of the CS,

1. Monthly shareholding position submit to Authority
2. Arrangement for all meetings and preparation for minutes
3. Published all PSI
4. RJSC all works
5. Share department all works
6. Company Confidential documents reserved etc.,

And comply with the probation of Bangladesh Security and Exchange Commission (BSEC) rules and regulations, DSE & CSE Listing Regulations, and the company Internal Policy.

AUDIT COMMITTEE

The Audit Committee, as a subcommittee of the Board of Directors, has been constituted with the Independent Director as Chairman and other Directors. The Company Secretary acts as Secretary to the Audit Committee. This committee assists the Board in ensuring that the financial statements reflect a true and fair view of the state of affairs of the company. The audit committee is responsible to the Board of Directors and its roles and responsibilities are clearly set forth. The role of the Audit Committee has been stated in the annual audit committee report.

NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee (NRC), as a sub-committee of the of the Board of Director, has been constituted of four members for the board of directors with one Independent Director as a Chairman. The company Secretary acts as Secretary to the Nomination and Remuneration Committee. The Nomination and Remuneration committee assists the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top-level executive as well as a policy for formal process of considering remuneration of directors, top level executive of the company. NRC is responsible to the Board of Directors and its roles and responsibilities are clearly set forth.

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CORPORATE GOVERNANCE

Corporate Governance is the practice of good citizenship, through which the company is governed by the board, keeping in view its accountability to the shareholders and to society. A statement in pursuance of clause 1.5, The Directors Report to Shareholders. 3.5, Reporting to the Shareholders and General Investors, Certificate from the CEO and CFO to the Board as per clause 6, a certificate from a professional accountant as per clause 7(I), and status of compliance with the conditions imposed by the Commission's Notification No. SEC/ CMRRCD/ 2006-158/207/Admin/80, dated 3 June 2018 issued by Bangladesh Securities & Exchange Commission is depicted in Annexure-I, II, IV, VI, and VII respectively.

ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE-I

- Related Party Transactions are depicted in Note no. 36.04 in the Notes to the Account.
- Remuneration of Directors including Independent Director has been shown in Note no. 36.04 in the Notes to the Account.
- The Financial Statement of the Company present true and fair view of the Company's state of affairs, the result of its operation, cash flows, and changes in equity.
- Proper books of accounts as required by the prevailing law have been maintained.
- Appropriate accounting policies have been followed in formulating the financial statements and accounting estimates were reasonable and prudent.
- The financial statement was prepared in accordance with IAS/BAS/IFRS/BFRS.
- The internal control system is sound in design and is effectively implemented and monitored.
- Key operating and financial data of the last five years have been presented in a summarized form on page no. 27
- The number of Board Meetings and the Attendance of Directors for the year ended 30 June, 2022 were as follows:

Board Members	Designation	Meeting Held	Attendance
Engr. Muhammad Shamsul Islam	Chairman	7	7
Engr. Mohammad Rafiqul Islam	Managing Director	7	7
Rakibul Islam	Director	7	5
Abul Kalam Bhyian	Director	7	4
Sujit Saha	Director	7	6
Prof. Md. Mizanur Rahman	Independent Director	7	5
Tapan Chandra Banik	Independent Director	7	7

The pattern of Shareholding as required by clause 1.5 (xxi) of the BSEC Notification dated 7th August 2012, is stated in Annexure II.

ANNEXURE-II

xxiii. Pattern of Shareholding as of 30th June 2022

Shareholding Pattern

The shareholding of directors at the end of 30 June 2022 is shown as below:

SI No	Name of the Shareholder	Position	Shares Held	%
i.	Parent/Subsidiary/Associated companies and other related parties			
ii	Director, Chief Executive Officer, Chief Financial Officer, Company Secretary, Head of Internal Audit and their Spouse and Minor Children:			
	Engr. Muhammad Shamsul Islam	Chairman	12,041,988	11.74%
	Engr. Mohammad Rafiqul Islam	Managing Director	12,041,988	11.74%
	Sujit Saha	Director	2,632,523	2.56%
	Abul Kalam Bhyian	Director	2,132,055	2.08%
	Rakibul Islam	Director	2,132,055	2.08%
	Prof. Md. Mizanur Rahman	Independent Director	Nil	Nil
	Tapan Chandra Banik	Independent Director	Nil	Nil
	Md Jamir Hosen Chowdhry	Company Secretary	Nil	Nil
	Md. Zillur Rahman	Chief Financial Officer	Nil	Nil
	Md. Mahamudul Hassan	Head of Internal Auditor	Nil	Nil

iii	Office Staffs			
	Md. Atiqur Rahman	Manager	110,000	0.11%
	Md. Delowar Hossain	Manager	100,000	0.10%
	Rehana Parvin	Manager	130,000	0.13%
	Abu Ishaque Mohammed Raihan	Asst. Manager	125,000	0.12%
	Anirban Joader Tonmoy	Senior- Architecture	40,000	0.03%
iv	Shareholders holding 10% or more voting interest in the company:			
	Engr. Muhammad Shamsul Islam	Chairman	12,041,988	11.74%
	Engr. Mohammad Rafiqul Islam	Managing Director	12,041,988	11.74%

1. No Company Secretary/CFO/ Internal Auditor and their spouse and minor children hold the above-mentioned shares of the Company.
2. No Shareholders hold 10% or more shares except Engr. Muhammad Shamsul Islam & Engr. Mohammad Rafiqul Islam holds 11.74% shares.

Summary of Shareholders and range of shareholders:

The Shareholding distribution schedule of **Dominage Steel Building Systems Ltd.** as on June 30, 2022 is presented below:

Group Name	Number of Share Holders	Number of Shares	Ownership (%)
Sponsors/Promoters & Director	5	30,980,609	30.20
Institutions	260	22,143,098	21.58
General Public	11597	49,476,293	48.22

The MD and CEO, CS, CFO, and HIAC of a listed company shall not hold any executive position in any other company at the same time;

Directors Involved in Other Companies:

Sl No.	Name	Position in DSBSL	Involvement	
			Name of the Company	Position
1	Engr. Muhammad Shamsul Islam	Chairman	Dominage Development & Holding Ltd.	Managing Director
			Dominage Consultants Ltd.	Director
2	Engr. Mohammad Rafiqul Islam	Managing Director	Dominage Development & Holding Ltd.	Director
			Dominage Consultants Ltd.	Chairman
3	Rakibul Islam	Director	Nil	Nil
4	Abul Kalam Bhyian	Director	Nassa Design & Developments Ltd.	Chairman
			Five H Packaging Co.	Partner
			Paradise Embroidery & Services	
			Nasim International Ltd.	Managing Director
5	Sujit Saha	Director	Fine Foods Ltd.	Director
6	Prof. Md. Mizanur Rahman	Independent Director	Nil	Nil
7	Tapan Chandra Banik	Independent Director	Nil	Nil
8	Md Jamir Hosen Chowdhury	Company Secretary	Nil	Nil
9	Md. Zillur Rahman	Chief Financial Officer	Nil	Nil
10	Md. Mahamudul Hassan	Head of Internal Auditor	Nil	Nil

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Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name-wise details)

SI No	Name of the Shareholder	Position	Spouses	Children
1	Engr. Muhammad Shamsul Islam	Chairman	Razia Sultana	a) Inaya Ilhan Laiba b) Alara Anabia Leora
2	Engr. Mohammad Rafiqul Islam	Managing Director	Sharmin Sultana Pia	a) Yasir Ahnaf b) Warshan Kashif Arshin
3	Sujit Saha	Director	Ranjana Saha	a) Shovik Saha b) Rownak Saha
4	Abul Kalam Bhyian	Director	Nasima Akhtar	a) Sharmin Sultana Pia b) Arifa Sultana c) Abu Said Bin Kalam d) Sadia Afrin Bintay Kalam e) Tasfia Bintay Kalam
5	Rakibul Islam	Director	Mossarrat Mossaddika	Maimun Islam Rafsan
6	Prof. Md. Mizanur Rahman	Independent Director	Suriya Sultana	a) Anika Tahsin b) Tanisha Tasnin
7	Tapan Chandra Banik	Independent Director	Mina Banik	a) Prionkari Banik Toma b) Bebozeet Banik
8	Md Jamir Hosen Chowdhry	Company Secretary	Fahmida Haque	a) Md. Jibran Hossain Chowdhury
9	Md. Zillur Rahman	Chief Financial Officer	Aziza Sultana	a) Zafreen Sultana b) Md. Raiyan Rahman
10	Md. Mahamudul Hassan	Head of Internal Auditor	n/a	n/a

MANAGEMENT APPRECIATION:

The Board of Directors of **Dominage Steel Building Systems Ltd.** record with deep appreciation the performance of the management, the officers, staff and workers who's relentless effort helped increase the productivity as well as the net profit despite the natural and unnatural adverse factors of production and marketing throughout the country and the world. It is expected the employees and the management will continue to improve the results for the interest of shareholders whose unswerving trust in management has always been an inspiration to the Board of Directors.

The director humbly expresses their gratitude and acknowledges with keen interest the cooperation and unflinching support it has received from various agencies including the Bangladesh Securities and Exchange Commission, Stock Exchanges, National Board of Revenue, and other agencies of the public and the private sector. We look forward to a brighter future for all of us.

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Engr. Muhammad Shamsul Islam
Chairman